			2242	2012	0044	
	2010	2011	2012	2013	2014	2015
	Actual	Actual	Actual	Budget	Budget	Draft .
Total Expenses	514,813.00	509,637.00	511,656.00	487,241.00	530,488.00	540,683.50
Total Revenue	515,151.00	523,465.00	512,235.00	487,428.00	530,134.00	540,724.00
% Change in Expense		-1%	0%	-5%	9%_	2%
Expenses		.				
General Services	368,180.00	378,248.00	372,594.00	376,375.00	420,878.00	427,363.50
Ministry	4,095.00	3,330.00	1,804.00	2,900.00	4,975.00	5,000.00
Nurture	123,814.00	114,502.00	122,835.00	100,600.00	100,335.00	104,020.00
Witness	4,483.00	4.449.00	4,687.00	4,069.00	2,800.00	2,800.00
Meeting for Discernment	241.00	108.00	507.00	104.00	750.00	750.00
Priorities Working Group	-	-	379.00	323.00	750.00	750.00
Contingency	14,000.00	9,000.00	8,850.00	2,870.00	-	-
Total Expenses	514,813.00	509,637.00	511,656.00	487,241.00	530,488.00	540,683.50
Income						
Registration Fees	19,892.00	23,669.00	19,507.00	17,553.00	22,000.00	20,000.00
Trustees	17,467.00	11,223.00	10,924.00	12,281.00	29,650.00	36,500.00
YAFS Fund	-	-	-	-	7,065.00	, -
Other	23,296.00	17,350.00	22,737.00	32,375.00	42,000.00	53,875.00
Income Subtotal	60,655.00	52,242.00	53,168.00	62,209.00	100,715.00	110,375.00
Covenant Donations						
All Friends	56,400.00	56,963.00	52,100.00	50,200.00	49,750.00	43,360.00
Butternuts	6,410.00	6,060.00	5,325.00	5,696.00	4.000.00	4,411.00
Farmington-Scipio	62,952.00	71,960.00	68,460.00	69,436.00	70,391.00	71,846.00
Long Island	50,970.00	48,174.00	65,597.00	49,998.00	47,260.00	47,985.00
New York	70,813.00	80,325.00	68,986.00	72,488.00	75,361.00	77,652.00
Nine Partners	37,153.00	37,573.00	28,860.00	34,186.00	36,400.00	35,900.00
Northeastern	30,434.00	29,794.00	30,974.00	30,837.00	31,563.00	32,545.00
Purchase	90,130.00	90,450.00	88,750.00	65,410.00	66,835.00	64,734.00
Shrewsbury&Plainfield	49,234.00	49,924.00	50,015.00	46,968.00	47,893.00	51,916.00
Covenant Subtotal	454,496.00	471,223.00	459,067.00	425,219.00	429,453.00	430,349.00
Total Revenues	515,151.00	523,465.00	512,235.00	487,428.00	530,134.00	540,724.00

Notes 1. A portion of contributions related to FUM, FGC, FWCC, and the entire contribution to Oakwood will be considered for funding from funds outside the Operating Budget.

^{2.} The expenses related to the Sharing Fund Appeal will be funded from the Sharing Fund Endowment Earnings

454,495 454,495 19,892 23,669 17,467 11,223 17,467 11,223 17,467 11,223 17,467 11,223 17,467 11,223 17,223 17,467 11,223 17,223 17,223 17,223 17,223 17,223 17,223 17,223 17,223 17,223 17,223 17,2786 17,2786 17,2786 17,2786 172,786 172,786 172,786 172,786 172,786 172,786 172,786 172,786 173,526 23,195 24,450 45,334 46,842 56,711 58,257 242,079 245,796 31,200 31,200 31,200 368,180 378,248			2009 actual	2010 actual	2011 actual	2012 actual	2013 actual	2014hi:dos	2015 draft
Moeting broome 458,329 454,486 471,223 459,066 420 420,000 22 11,000 22 12,000 11,000 22 12,000 11,000 22 12	Revenue						Indian of the	Sanation of	To calculate
Trustees		Meeting Income	458.329	454.495	471 223	459 068	425 217	430 500	430 349
Total		Registration Fees	24,023	19,892	23.669	19,507	17.553	22,000	2000
VAFS Fund		Trustees	12,697	17,467	11,223	10,924	12 281	29,650	36,500
Other		YAFS Fund					1	7.065	7
Total		Other	14,977	23,296	17,350	22,737	32,375	42,000	53 875
Communications	an water a second and a second	Total	510,026	515,150	523,465	512,236	487,426	531,215	540,724
Communications 33 22 171 147 344 2.000 1.000	General Serv. Expenses								
Communications and Travel 33 1.22 171 147 344 2.000 2.	Section Expense								
NYYM Officers' Expense		+	33	22	171	147	344	2 000	1 000
Audit		NYYM Officers' Expense	2.501	1.930	2.756	2 075	1 430	2,000	2,000
Provision for Equalization Fund**		Audit	3,075	3,075	3.050	3.075	3 575	3,550	15,000
Communications		Provision for Equalization Fund*			3,795	3.000	1,000	200	200
Communications 24,424 21,987 21,428 20,147 14,821 14,000 15 Nominating 573 300 2,500	Total Section	170000	609'5	5,027	9,772	8,297	6,349	8,150	18,600
Nonintitional color	Committees	\rightarrow							
Notice Control to Frds. Historical Life 3,000 2,500		Communications	24,424	21,987	21,428	20,147	14,821	14,000	15,000
Sessions Committee		Nominating	573	300	**		1	200	200
Sessions Committee		Frds. Histori		2,500	2,500	2,500	2,500	1	1
Development Committee		Sessions Committee	9,582	8,376	9,295	10,110	2,393	9,220	10,000
Office Operations		-	1			1	1,252	1,500	4,038
Office Operations	Total Committee		37,579	33,163	33,223	32,757	25,966	24,920	29 238
Office Operations	Office Expense						9000		
Insurance: D&C), liab, prop. unbrella		Office Operations							7
Insurance: D&O, liab, prop. umbrella		Administrative Expenses		10,347	13,480	11,864	10,933	12,900	12.000
March @ 15th St. 24,571 30,370 29,734 23,055 24,755 27,307 27, 307 2		Insurance: D&O, liab, prop, umbrella		4,763	4,787	4,624	5,036	4,850	000'6
Dtilities @ 15th St		Rent @ 15th St.		30,370	29,734	23,055	24,755	27,307	27,000
Staff Travel 6,627 9,659 7,142 7,917 9,337 12,600 10 Computer Consultation 526 1,072 3,004 963 1,200 <		Utilities @ 15th St		•		686	1,772	1,500	1,800
Computer Consultation 500 110 590 - 375 Second Computer Consultation 47,134 56,711 58,257 49,992 53,033 60,732 61 Personnel Staff Salaries 179,330 172,786 173,526 177,590 180,020 175,020 20 Salary and Wage Related Expenses 23,037 23,195 24,450 24,891 24,450 24,891 26,665 24,891 26,665 26,665 26,665 1,000 60 60 60 60 60 60 60 60 60 60 74,60 60 74,60 60 60 74,60 60 60 74,60 60 60 74,60 60 60 74,60 60 60 74,60 60 74,60 60 74,60 74,60 74,60 74,60 74,60 74,60 74,60 74,60 74,60 74,60 74,60 74,60 74,60 74,60 74,60 74,60 74,60 74,60 74,60 </td <td></td> <td>Staff Travel</td> <td></td> <td>9,659</td> <td>7,142</td> <td>7,917</td> <td>9,337</td> <td>12,600</td> <td>10,000</td>		Staff Travel		9,659	7,142	7,917	9,337	12,600	10,000
Salary and Wage Related Expendent Support Staff Development Staff Development Support Staff St		Computer Consultation		200	110	280	ľ	375	200
Personnel		Office Equipment		1,072	3,004	953	1,200	1,200	1,000
Staff Salaries 179,330 172,786 173,526 177,590 180,020 175,020 200 200 23,037 23,195 24,450 24,891 24,450 24,450 24,891 24	l otal Office Operations		47,134	56,711	58,257	49,992	53,033	60,732	61,300
Staff Salaries 179,330 172,786 173,526 177,590 180,020 175,020 200 Salary and Wage Related Expenses 23,037 23,195 24,450 24,891 24,891 25 Salary and Wage Related Expenses 45,749 45,334 46,842 46,863 54,665 74,000 60 YAFS Salary & Benefits 839 552 669 681 33 327 400 60 Volunteer Support 291 212 309 333 327 400 28/100									
Staff Hourly Wages 23,037 23,195 24,450 24,891 24,450 24,891 25,891 25,891 25,865 74,000 60 YAFS Salary & Benefits 45,749 45,334 46,842 46,863 54,665 74,000 60 YAFS Salary & Benefits 839 552 669 681 365 1,000 20,565 74,000 60 Staff Development 839 552 669 681 385 1,000 70		Staff Salaries		172,786	173,526	177,590	180,020	175,020	200,476
Salary and Wage Related Expenses 45,739 45,334 46,842 46,853 54,665 74,000 60 YAFS Salary & Benefits 839 552 669 681 365 74,000 60 Staff Development 839 552 669 681 365 1,000 70 I Volunteer Support 249,246 242,079 245,796 250,348 259,827 295,876 287 Is 31,200 31,200 31,200 31,200 31,200 31,200 31,200 31,200 31,200 31,200 420,878 4		Staff Hourly Wages		23,195	24,450	24,891	24,450	24,891	25,400
YAFS Salary & Benefits Staff Development 839 552 669 681 365 1,000 I Volunteer Support 249,246 242,079 245,796 250,348 259,827 295,876 287 Is 31,200 31,		Salary and Wage Related Expenses		45,334	46,842	46,853	54,665	74,000	000'09
Staff Development 839 552 669 681 365 1,000 Volunteer Support 291 212 309 333 327 400 1 249,246 242,079 245,796 250,348 259,827 295,876 287 Is 31,200 31,		YAFS Salary & Benefits						20,565	
Volunteer Support 291 212 309 333 327 400		Staff Development		552	699	681	365	1.000	750
1 249,246 242,079 245,796 250,348 259,827 295,876 287 1 31,200 3		Volunteer Support		212	608	333	327	400	400
31,200 31	Total Personnel		249,246	242,079	245,796	250,348	259,827	295,876	287,026
85 31,200	O TO COMPANY								
370,768 368,180 378,248 372,594 376,375 420,878 427 BudgetNYYM15Draft2.xls	Accig/Bookpg SVCS		31,200	31,200	31,200	31,200	31,200	31,200	31,200
	TOTAL GENERAL SERVICES	7.00	370,768	368,180	378,248	372,594	376,375	420.878	427.364
-									
			suagetin Y Mi'l	SDraft2.xls			•	•	Page 1

	- Control and the control and	2009 actual	2010 actual	2011 actual	2012 actual	2013 actual	2014budget 2015 draft	2015 draft
Ministry Expenses								
Section Expense	Section Expense	1,174	300	85	20	395	500	200
Programs	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1							3
	Advancement Committee	5,770	1.425	-	-	ľ	200	
	Bible Study Leader	800	200	200	009	009	008	006
	Conflict Transformation	:	362	369	369	578		009
	Ministry & Pastoral Care	250	20	100	-	1		200
	Meeting Program Assist		1		1	1		3
	Pastor's Conference	006	006	1.250		1 227	1250	1 250
	Provision for Meeting Visitation	1,000	100	1	-		2221	2021
	Rep to Council on Minister Advise			675	1		'	•
	Spiritual Nurture Working Group		190	1	400	1	750	750
	Worship at YM Sessions	1		ı	•	1	100	100
	Task Group on Racism	1	298	351	385		200	200
Total Programs	THE PARTY OF THE P	8,720	3,795	3,245	1,754	2,	4	4.300
TOTAL MINISTRY		9,894	4,095	3,330	1,804			5.000
	1000							
		3000					700	
	17000					-		
							7	

							,	
	TO ANALYSIS OF THE PROPERTY OF							

		2009 actual	2010 actual	2011 actual	2012 actual	2013 actual 2014budget 2015 draft	2014budaet	2015 draft
Nurture Expenses								
Section Expense	_							
	Section Expense	2,166	300	162	100	472	1 700	1 700
	NYYM Resource Library	367	493	127	46	-	300	300
Total Section		2,533	793	289	146	472	2.000	2 000
								r S
Committees	$\overline{}$							
	FWCC Committee	-	•	I		221		
	Juniior YearlyMeeting Planning	1,120	3,690	2,756	2,678	1,856	1,500	1.500
	Junior Yearly Meeting Silver Bay	18,316	17,685	16,311	14,584	16,278	16,350	16,400
	Young Adult Concerns	113	800	800	800	650	650	650
	Young Friends in Residence	•	400		10,470	1	50	50
		•	-	109	126		250	250
Total Committees		19,549	22,575	19,976	28,658	19,005	18,800	18,850
Appointees		-					:	•
	FGC Central Committee	1 007	773	1 092	562	700	4 400	4 400
	FUM Board Representative	3 850	1 173	520	200	4 0277	001,0	001,00
	Provision for ELIM Triannial Sessions	2,030	27,4	330	767,7	1,877	3,500	3,500
	EMAC Coston Mosting	2000	200	000	774	nec	nec	220
	Prive Section Meetings	1,386	1,000	195	-	1	1,435	4,070
	Provision for FVVCC World Gathering	006	650	900	1,759	900	006	006
	Provision for FWCC Regional Hosting	20	+	150	•	1		ı
Total Appointees		7,693	7,396	3,375	4,995	4,351	7,785	10,420
Allocations & Donations	_							
	Friends Council on Education	150	150	150	127	150	150	150
	Friends General Conference	7,000	008'9	6,106	6,310	5,000	2,500	2.500
	Friends United Meeting	7,000	6,800	6,106	6,310	2,000	2,500	2,500
	FUM-3rd World Attend to Triennial	200	500	500	422	150	150	150
	FUM 3rd World Board Reps	009	150	150	127	150	150	150
	Friends World Committee	3,500	3,400	3,105	2,871	2,000	1,000	1,000
	FWCC Section of the Americas	150	150	150	127	150	150	150
	Friends LGBTQ Concerns	150	150	150	1	150	150	150
	NJ Council of Churches	150	150	1	,	-		1
771000	NYS Community of Churches	150	150	I TOTAL	. 1		,	,
	Oakwood School	11,000	9,500	8,500	7,599	000'9	•	•
	Powell House	65,030	65,000	65,795	65,000	58,022	65.000	000 99
	Young Friends in Residence	1	-	ı	1			
	EarthcareWitness	150	150	150	143	1		
I otal Allocations/Donations		95,230	93,050	90,862	89,036	76,772	71,750	72,750
10:140								
I O I AL NORI URE		125,005 123,8 BudgetNYYM15Draft2.xls	123,814 5Draff2.xls	114,502	122,835	100,600	100,335	104,020 Page 3
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Section Coordinating Committee Total Section Bolivian Quaker Education Committees Barrington Dunbar Black Concerns Indian Affairs Peace Concerns Indian Affairs Prisons Right Sharing William Penn House World Ministries Total Committees Total Committees Total Committees Appointee Expenses Appointee Expenses Fight Sharing Fund Campaign Total Disbursements Revenue/Expenses Revenue/Expenses Revenue/Expenses Revenue/Expenses Grant Admin Interest Income/Friends Contribute 2015 BudgetFund Individual Donations Total Sharing Fund Expenses/Share Fund Expense/Share Fund Expense/Share Fund Expenses								
Coordinating Committee Barrington Dunbar Black Concerns Indian Affairs Peace Concerns Prisons Right Sharing William Penn House World Ministries Total Committees Appointee Sharing Total Committees Total Committees Total Committees Total Committees Total Committees Sharing Total Committees Total Committees Sharing Share Fund Expense/Share								,
Barrington Dunbar Black Concerns Indian Affairs Peace Concerns Prisons Right Sharing World Ministries Total Committees Appointee Appointee Carant Admin Interest Income/Friends Con 2015 BudgetFund Individual Donations Total Share Fund Expense/Share				7.000		1.800		
Barrington Dunbar Black Concerns Indian Affairs Peace Concerns Prisons Right Sharing World Ministries Total Committees World Ministries Total Committees Appointee Appointee Interest Income/Friends Con 2015 BudgetFund Individual Donations Total Share Fund Expense/Share		619	2,185	2,144	2,343	1	1	•
Barrington Dunbar Black Concerns Indian Affairs Peace Concerns Prisons Right Sharing William Penn House World Ministries Total Committees Appointee Sharing Total Committees Total Committees Total Committees Appointee Share Fund Expense/Share Share Fund Expense/Share						1,800	1	1
Barrington Dunbar Black Concerns Indian Affairs Peace Concerns Prisons Right Sharing William Penn House World Ministries Total Committees Appointee Sharing Appointee Interest Income/Friends Con 2015 BudgetFund Individual Donations Total Share Fund Expense/Share								-
Black Concerns Indian Affairs Peace Concerns Prisons Right Sharing World Ministries Total Committees World Ministries Total Committees Appointee Share Fund Expense/Share		-	•	-	-	1		'
Indian Attairs Peace Concerns Prisons Right Sharing World Ministries Total Committees Total Committees Appointee Sharing Interest Income/Friends Con 2015 BudgetFund Individual Donations Total Share Fund Expense/Share		1	1	•	i	-		
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Right Sharing William Penn House World Ministries Total Committees Appointee Share Fund Expense/Share		•	1	ŀ		1		·
William Penn House World Ministries Total Committees Appointee Sha Carant Admin Interest Income/Friends Con 2015 BudgetFund Individual Donations Total Share Fund Expense/Share		ı	1	1	t	•		
World Ministries Total Committees Appointee Sha Crant Admin Interest Income/Friends Con 2015 BudgetFund Individual Donations Total Share Fund Expense/Share		1	-	-	1	-		
Total Committees Appointee Sha Grant Admin Interest Income/Friends Con 2015 BudgetFund Individual Donations Total Share Fund Expense/Share		-	,		ŧ			-
Appointee Sha Grant Admin Interest Income/Friends Con 2015 BudgetFund Individual Donations Total Share Fund Expense/Share			•		*	•	200	700
Share Fund Expense/Share	ee Expenses	1					8	
Share Fund Expense/Share	Donations	1		-	-		7	
	Sharing Fund	2 939	2 298	2 305	2 344	- -	000,	1,000
	5	2,000	2,200	2,000	4,044	2,209		
		0,000	4,400	4,449	4,687	4,069	2,800	2,800
	1	526	241	108	507	104	750	750
		,	•	1	379	323	750	750
		162	14,000	000 6	8 850	2 870	2	3
			3		200,0	0,0,7	1	•
		509,913	514,813	509,637	511,656	487,241	530,488	540,684
		113	337	13,828	580	185	727	41
							000	0
	Contribute						000'9	006,8
	Olleriodic						2,000	2,000
							- 1	5,000
							34,000	40,375
							42,000	53,875
Share Fund Expense/Share Fund								
	re Fund Endow					·	2,400	2,400
The state of the s								
Letter on Applying to Funds	•							
Friends General Conf from Lindley	n Lindley						2,500	2,500
FUM Contributions from World Ministries	Vorld Ministries						2,500	2,500
FWCC Contribution from World Ministries	Norld Ministrie	s					1,000	1.000
Oakwood Contribution from Lindley Murray	m Lindley Murr	ay					000.9	6,000
Total							14,400	14,400
	n	BudgetNYYM15DraftZ.xis	Draft2.xis					Page 4

NEW YORK YEARLY MEETING OPERATING BUDGET 2015 NOTES

A. Revenue:

- 1. Covenant Donations
- 59 Monthly Meetings responded to the request for 2015 Covenant Donation. Two did not provide a Covenant Donation amount. Some Meetings may make an additional donation if possible
- 3 Meetings did not respond, their 2015 Covenant Donation was assumed to be the same as the 2014 Covenant Donation
- The total assumed 2015 Covenant Donations for the 2 that responded and gave no amount and the 3 that did not respond is \$23,600.
- The draft budget provides 3 contingencies for this amount equal to approximately 50%+ (Excess of Revenue over Expenses, 2015 Budget Fund, additional Covenant Donations).
- 33 Meetings increased their Donation over 2014
- 18 Meetings kept the same Donation
- 6 Meetings decreased their donation
- 2. Registrations Fees Based on 2013 and 2014 YTD

3. NYYM Trustees

- \$10,000 of the estimated \$15,000 fee for the Consolidated Audit
- Insurance at \$9,000
- \$15,000 from designated funds
- \$2,500 for YAFS

4. Other:

Grant Administration \$6,500
Interest Income \$2,000
Individual Donations \$40,000

B. Expenses: Address 3 of the 4 initiatives outlined in the Covenant Donation request: Implement Vision, begin COI increases, YAFS into Operating Budget

1. General Services:

- Consolidated Audit estimate of \$15,000
- Development Committee at 10% of Individual Donations
- Insurance includes all insurance
- Rent: stable for 2015, increase likely for 2016
- Salaries includes YAFS and COI increases (YAFS line item to 0)
- Benefits includes impact of increased salaries and elimination of contingency in 2014 line item of \$14,000. Some portion should be available for 2015 Budget Fund

2. Ministry Section

Funds for Advancement are provided from YM Managed Funds

3. Nurture Section

- FWCC Section of the America travel, hotel and registration
- Additional FUM and FWCC contributions through World Ministries Fund
- Additional FGC contribution and Oakwood contribution from Lindley Murray Fund

4. Witness Section

C. Comments to Financial Services

- We have not been able to understand how the 3.75% was arrived at (specifically) and how it will be spent. Therefore we are defering decision until after Fall Sessions.
 - We are witholding a portion to protest FUM's hiring practices until they treat LGBT equally
 - We are losing friends and the ability of the remaining Friends to contribute is decreasing
 - We experience joy and gratitude and a willingness to speak truth and to struggle together. Our increased donation reflects this sense of confidence and hope
 - We reluctantly need to reduce our gift to NYYM in fiscal 2015 by the amount that our budget has decreased.
 - We will keep our Covenant Donation at last year's level but may increase our donation if funds become available.
 - We are doing fine and will make a 5% increase in our Covenant Donation
 - We appreciated the information and the intent that accompanied the Covenant Donation
 - Because we increased our giving already this year, we do not see our way to giving more at this time. If way opens we will try to do that.
 - When considering a request to increase the covenant donation, having a figure based on 3.75% was also helpful. Blessings and prayers that together we will "come down in a place just right"
 - One of the reasons for the requested increase was to "restore funding to the per-2008 level" Since our Meeting didn't cut our level of support there were sentiments against this increase. However we agreed to the 3.75% increase. We hope you have success with meetings that did cut, will be holding you in prayer on the 7th day.
 - We takes the financial needs of the NNYM seriously, holding them in the Light and will weigh the matter (of an increase) with care.
 - Our priorities for the Yearly Meeting Budget are to support young adult programs and increase salaries for staff.

D. Notes from Budget Saturday

Friends gathered at Budget Saturday reviewed projected income through Covenant Donations and other sources. We were able to meet several of the goals articulated in the report from Financial Services sent with the request for an increase in Covenant Donations, but not others, and still maintain a balanced budget. In weighing the first of those four initiatives, being attentive to the Statement of Leadings and Priorities, those gathered had a deep and meaningful period of worship on how the Leadings and Priorities might be reflected in the NYYM budget. Messages were especially concerned on strengthening the relationship between the Monthly Meetings and the Yearly Meeting.

Because the Leadings and Priorities were only approved in July, few committees have met to discern how the Leadings and Priorities will guide their work. The YM clerks and Coordinating Committee clerks are working together with the Yearly Meeting committees to approach implementing the priorities throughout their areas of responsibility. It is at the committee level that most implementation planning rests, including the financial aspects However in a few areas the Leadings and Priorities are already being implemented:

- Changes are being made in the allocation of Yearly Meeting staff time, so that staff work plans are now more reflective of the Leadings and Priorities.
- Powell House has programs both at Powell House and "on the road" which already address many of the Leadings and Priorities. The draft 2015 Budget includes an increase to the Powell House donation to better support this work.

- The Yearly Meeting Trustees are reviewing the trust funds to ascertain how the fund income can be used to implement the Leadings and Priorities.
- The draft 2015 Budget increases the amount in the line item for the audit to assist in implementing the Leadings and Priorities The bulk of the audit expense for the newly consolidated audit will be paid by trust funds reflected in the revenue section of the budget
- Sessions Committee asked for a modest increase in their budget, and plans to use this increase to highlight the first two priorities as the theme of summer sessions, 2015.

.Financial Services Committee expects that committees will be preparing implementation plans during 2015 so the plans will be available to incorporate into the 2016 budget.

One Friend reminded those gathered at Budget Saturday that NYYM is in the early phase of recovery from turbulent financial times. NYYM's financial condition seems to have stabilized and revenue has begun to increase modestly. Many proposals for implementing the Leadings and Priorities will only be possible with a stabilized budget and some proposals will require increased revenue. In this regard Friends were encouraged to learn that the Development Committee has been successful in increasing individual donations by 50% in the last year